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LEGISLATIVE ALERT 6.0.2026

1 message

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2026 Legislative Alerts

from your DWCF Legislative Bill-Tracking Committee

FL House Bill 641/ Senate Bill 1642 Gender Identity Employment Practices

This bill is designed to make the workplace a hostile environment for transgender or gender non-conforming adults, including letting co-workers vocally deny their existence. Here is what it does:

Florida state and local governments, and businesses who contract with them, may NOT

- use employment application forms specifying gender other than male and female.
- use an employee's preferred pronoun or name;

FL House Bill 1001/ Senate Bill 1334 Anti-Diversity in Local Government

These bills prohibits counties and municipalities from funding, promoting, or taking official actions related to diversity, equity, and inclusion initiatives. It further bars the expenditure of funds for offices or officers dedicated to diversity, equity, and inclusion. County commissioners, municipal governing body members, or other officials who willfully violate these provisions in their official capacity may be found guilty of misfeasance or malfeasance in office.

or

- prevent employees from misgendering co-workers or expressing opinions on “gender ideology” in the workplace.

It codifies into law that gender is the same as the sex (chromosomes, genitalia and “reproductive role”!!) a person is born with, that there is only male and female, and that anything else is “ideology.”

Call your Representative or Senator. Tell them you oppose House Bill 641/ Senate Bill 1642. Ask them to respect the dignity of every working person and allow FL’s employers the freedom to do the same!

FL House Bill 173/ Senate Bill 166 Parental Rights

This bill would make it a crime to treat a minor for a sexually transmitted infection, or to give birth control to a minor, without parental consent. Practitioners could test the minor but must contact the parent before treating them.

This would have a terrible chilling effect on young people’s health. Without confidentiality, at-risk youth would get wrong advice on sexual concerns online or from their peers. They might not be fully screened for other STI’s including HIV. Their sex partner might not get tested or treated. They would be at high risk of unintended pregnancy, in a state with a 6 week abortion ban, and with more risk of pregnancy

Additionally, individuals or entities seeking county or municipal contracts or grants must provide specific certification prior to receiving such awards.

This legislation restricts local governments from engaging in activities that acknowledge or address differences on the basis of race, sex, ethnicity, gender identity, or sexual orientation, subject to certain exceptions. Consequently, **it would prevent municipalities and counties from actions such as hosting or supporting Pride events, providing LGBTQ+ cultural competency training, recognizing Black History Month, or implementing programs for women and minority-owned businesses.** The legislation also allows for lawsuits against local governments that violate these prohibitions.

Bonus: On 2/11 Rep Michele Rayner’s (D- St Petersburg) eloquently challenged HB 1001/ SB 1334. Watch Rep. Rayner’s six minutes of inspiration at <https://www.flsenate.gov/Media/VideoPlayer/6141> (1:51:37 to 1:57:31)

Call your Senator or Representative. Tell them you oppose these bills as they weaken the infrastructure watching for workplace discrimination and take away the ability for local officials to decide what is best for their communities and govern themselves.

complications due to youth and neglect.

Call your Representative or Senator. Tell them you oppose House Bill 173/ Senate Bill 166. Ask them to let doctors do what they always have done—give minors immediate, confidential treatment and education on sexual matters, while encouraging them to confide in their parents.

TAKE ACTION NOW

 Call or email your Florida House Representative and State Senator and urge them to **OPPOSE THESE BILLS.**

 Find your representative:

<https://www.myfloridahouse.gov/FindYourRepresentative>
<https://www.flsenate.gov>

Remember: Timing Matters

For more information on these bills and other legislative proposals and issues, contact the DWCF Legislative Bill-Tracking Committee or your local Legislative Liaison. Your voice matters, so make sure it's heard.

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